

University System of Georgia Faculty Council (USGFC)

February 25, 2012 meeting held at Savannah State University

12-month Payment Schedule Resolution

- A. Allow 10-month-contract faculty and staff the option to be paid over a 12-month period and/or
- B. or be paid semimonthly

Dr. Dowling (USGFC voting representative for Savannah State University) noted that the change would be a convenience for faculty who are less able to budget well. It was noted that the human resource directors group says they cannot pay in August (new fiscal year) for work done ending in July (previous fiscal year.) Dr. Dowling noted funds could be encumbered.

Health Insurance Resolution, as amended

Whereas the USG faculty as a whole has concerns about health care coverage issues including, but not limited to:

- In network provider participation
- LabCorp mandate
- Medicare supplementation

The USG Faculty Council recommends that the Board of Regents revisit our plan in light of these concerns.

Funding Resolution

To recognize the importance of faculty governance to the University System of Georgia, the University System of Georgia Faculty Council recommends that the Board of Regents provide funding for costs associated with the semi-annual council meetings.

Domestic Partners Resolution, as amended

In the interest of equity and in order to attract and retain all of the best qualified faculty and staff, the USGFC recommends that university system benefits be extended to domestic partners.

Consolidation Resolution, as amended

Faculty are a critical component of the University System of Georgia. Faculty should have been involved in and must be included in decision making affecting programs, staffing, accreditation, and other academic matters.

In November, 2011, the USGFC resolved:

The USG Faculty Council recommends to the Chancellor and the USG Chief Academic Officer that representatives of faculty and academic affairs of those institutions most likely to be considered for consolidation be included in discussions and deliberations involving consolidation. The USG Faculty Council is hopeful that the missions of those institutions that are considered for consolidation be included during consolidation discussion.

Since November we have had neither an acknowledgement that our communication was received nor any comment from the chancellor regarding our proposal. It is the USGFC position that consolidations were proposed and are proceeding without sufficient faculty involvement.

The USGFC looks forward to meeting with you to address these concerns.

Retirement Plan Resolution

We propose that the USGFC reach out to Dr. Hugh Hudson, Executive Secretary of the Georgia State Conference of AAUP, and Mr. Stephen Anthony to obtain advice on effective strategies that can lead to change in the current TRS/ORP decision structure, which may lead to providing an opportunity for USG faculty, after 10 years of service, to switch from one system to the other.