

Motion Language:

Resolution from the Faculty Affairs Policy Committee on faculty evaluation

Given that the tasks to be performed at Georgia College are complex and diverse such that interdependence among administration, faculty, and others is necessary, and

That the ideal form of governance in the academy is shared decision-making, and

That where this ideal can be attained it should be pursued, and

That faculty evaluation is essential for decisions regarding tenure, promotion, and salary, and

That these areas regarding faculty status (decisions regarding tenure, promotion, and salary) are among the issues for which faculty have primacy, then

Academic-year faculty shall actively participate in the determination and modification of policies governing faculty evaluation including sharing responsibility with administrators for informing the development and review of the policies, procedures, and practices appertaining, including decisions regarding the stated and definite criteria used to assess or evaluate faculty performance.