



GEORGIA COLLEGE

GEORGIA'S PUBLIC LIBERAL ARTS UNIVERSITY

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Dr. Craig Turner
CBX 017

Dear Professor Turner,

Per your request for comment concerning the possibility of making possible the option to move faculty payment from a ten-month to a twelve-month schedule, I offer the following response based upon information from our VP for Administration & Operations:

“In discussing this issue with staff at Shared Services, they identified a few concerns. First, they indicated that when this issue was raised previously, there were restrictions to pursuing this option. They indicated that such a change would first need to be reviewed by their Governing Council and the BoR. They also mentioned that Georgia State recently made a minor change that was \$60,000, and this would be considered a major change because it is far more complex. In order to move forward, they suggested that we contact John Brown to see if the system will even support our request. They also reminded us that, ‘One of the reasons we went to consolidation was to support system standardization of the different types of payroll, and this will certainly start moving us back to the old way of operating.’”

While a specific cost for implementing this option was not obtained, clearly it would be significantly higher than the \$60k charged for a smaller change and would be a reversal of the BoR's desire to standardize payroll functions across the USG. However, the BoR/USG is currently assessing whether or not to renew the current Shared Services agreement with ADP in lieu of changing to a new vendor and different services. Should they decide to move in the direction of re-bidding the services, I would offer that we propose making that option available to all faculty as part of the bid.

Before I would consider expending upwards of \$60k for such an option, I would certainly wish to know the extent of interest in such an option, even if informally derived. In times of generally scarce/restricted resources, there may be better uses of such funds to support desired student outcomes.

Please do let me know if this response addresses your committee's questions.

Thank you,

Stas Preczewski, Ph.D.
Interim President

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