



UNIVERSITY SENATE

GEORGIA COLLEGE & STATE UNIVERSITY

2024 Governance Retreat

Monday 12 August 2024

Peabody Auditorium

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Agenda

Time	Event	Location & Details
9:00am	Registration and Breakfast	Buffett in Peabody
9:05am	Welcome and Introductions	Presiding Officer, Dr. Nicholas Creel
9:10am	Greeting and University Updates	President Cathy Cox
9:40am	Academic Affairs & Strategic Plan Updates	Interim Provost Dr. Holly Roberts & Interim Associate Provost Dr. Mandy Jarriel
10:10am	Other Provost's Office Updates	Dr. Kevin Bucholtz, Associate Provost for Student Engagement and Academic Excellence
10:20am	Student Affairs Updates, DEI Reorganization	Dan Nadler, Vice-President of Student Life, Dr. Jennifer Graham, Associate Dean for Student Integrity and Success, and Dr. Michael Snowden, Executive Director of Inclusion and Belonging
10:40am	Student Success Updates	Lauren Easom, Executive Director of Student Success & Career Development
10:50am	Student Success Updates	Sandra Terry, Director of Student Success & First-Year Experience
11:00am	QEP Updates	Cara Smith, Director of Institutional Effectiveness
11:15am	University Advancement Updates	Seth Walker, Vice President of Advancement & Nadirah Mayweather, Director of Alumni Engagement
11:25am	Alumni Relations Updates	Nadirah Mayweather, Director of Alumni Relations
11:35am	University IT Updates	Brian Watson, Interim Chief Information Officer
11:45am	Liberal Arts in the Professions and Individual Well Being	Dr. Nicholas Creel, Associate Professor of Business Law
11:50am	Lunch & Standing Committee Organizational Meetings	Boxed Lunches to be picked up in Peabody & taken to committee meetings, rooms TBD
12:50pm	Debrief from Committee Meetings	Peabody Auditorium
1:00pm	Standing Committee Officer Training	Peabody Auditorium

Governance Retreat Planning Committee

Nicholas Creel, chair

Stephanie Jett

Alex Blazer

Rob Sumowski

Jennifer Flory

with many thanks to Rhonda Griffin, Tracy Norris, and Mary-Beth Pennington

2024-2025 University Senate Standing Committees

ECUS	APC	DEIPC	FAPC	RPIPC	SAPC
Cox, Cathy (Pres)	+Allen, Andrew	+Claxton, Gregory Corey	+DuPree, Helen	+Christensen, Mikkell	+Milnes, Matthew
Roberts, Holley (CAO)	+Domingue, Donovan	+Croft, Holly	+Flory, Jennifer	+Fowler, Brad	+Hall, Bryan
Creel, Nicholas (Chair)	TBD (World Lang EFS)	*+Forrest, Matthew	+Roman-Oliver, Suzanna	+Evans, Kerry James	+Khalaj Hedayati,
Jett, Stephanie (Chair-Elect)	*+Lamparello, Adam	+Rosado, Peter	+Richardson, Frank	+Toomey, Natalie	+Pinney, Amy
Blazer, Alex (Secretary)	+Cazacu, Rodica	*+Wilhau, Aric	+Sumpter, Amy	Finney, Nancy	+Viscarra, Eryn
*Sanford, Lamonica	+Warren, Talecia	+Mugayitoglu, Bekir	+Smith, John Marshall	Arnold, GeGee	+Malcom, Amelia
*Norris-Taylor, Joyce	+Swinton, John	Smith, Caley	+Hom, Sabrina	Smith, Will	TBD (SGA Senator)
Sumowski, Rob (Chair Emerita)	+Sengupta, Arnab	Snowden, Michael	+Whittle, Chad	Cruey, Charles	TBD (SGA Senator)
	Mizelle, Nancy	Collins, Amber	Weese, David	TBD (CIO appointee)	VanderGroef, Amy
	Gorzelany-Mostak, Dana	Jackson, India	Clark, Chris	Endere, Josefina	*Whatley, Sarah
	Fakayode, Sayo	*Amezquita, Christine	Tripp, Winston	TBD (SGA Appointee)	*Willingham, Izzy
		TBD (SGA appointee)			TBD (SGA Appointee)
		Mayweather, Nadirah		VanderGroef, Amy	TBD (Pres. Appointee)

+Elected Faculty Senator: Only elected faculty senators are eligible to serve as the committee chair, but any member of the committee is eligible to serve as vice-chair or secretary.

*Indicates regrets received

Lunch and Standing Committee Organizational Meetings (11:50 pm)

Committee	Location	Facilitator
APC	223 Kilpatrick	Andrew Allen (Chair)
DEIPC	224 Kilpatrick	Alex Blazer (ECUS)
FAPC	225 Kilpatrick	Jennifer Flory (Chair)
RPIPC	226 Kilpatrick	Brad Fowler (Chair)
SAPC	227 Kilpatrick	Stephanie Jett (ECUS)

Tasks

1. If not already accomplished, elect chair, vice-chair, and secretary (secretary will take notes that can later be archived).
2. Review the 2023-2024 Annual Report for items requiring follow up in the 2024-2025 term.
3. Brainstorm emergent issues requiring standing committee oversight and/or policy recommendation during the 2024-2025 term.
4. Establish Committee Operating Procedures for 2024-2025 senate term: last year's operating procedures are in the annual report, and these may be adopted with minor revisions.

5. Set meeting place for standing committee meetings and file with Executive Committee.
6. Prepare one committee priority for the coming year.

Debrief from Committee Meetings (12:50 pm)

Each committee chair will report out one committee priority for the coming year: APC, DEIPC, FAPC, RPIPC, and SAPC.

Standing Committee Officer Training (1:00 pm)

See separate packet.

Orientation to University Senate (for your reference)

2024-2025 **University Senate**, Standing Committee, and *ECUS with Standing Committee Chairs Meetings*

- Friday 6 Sep 2024 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 6 Sep 2024 3:30-4:45pm Parks 301: *ECUS with Standing Committee Chairs*
- Friday 20 Sep 2024 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 4 Oct 2024 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 4 Oct 2024 3:30-4:45pm Parks Hall 301: *ECUS with Standing Committee Chairs*
- Friday 18 Oct 2024 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 1 Nov 2024 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 1 Nov 2024 3:30-4:45pm Parks Hall 301: *ECUS with Standing Committee Chairs*
- Friday 15 Nov 2024 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 10 Jan 2025 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 10 Jan 2025 3:30-4:45pm Online: *ECUS with Standing Committee Chairs*
- Friday 24 Jan 2025 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 14 Feb 2025 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 14 Feb 2025 3:30-4:45pm Parks Hall 301: *ECUS with Standing Committee Chairs*
- Friday 28 Feb 2025 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 7 Mar 2025 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 7 Mar 2025 3:30-3:15pm Parks Hall 301: *ECUS with Standing Committee Chairs*
- Friday 28 Mar 2025 3:30-4:45pm Arts & Sciences 272: **University Senate**
- Friday 4 Apr 2025 2:00-3:15pm Standing Committees: APC, DEIPC, ECUS, FAPC, RPIPC, SAPC
- Friday 4 Apr 2025 3:30-4:45pm Parks Hall 301: *ECUS with Standing Committee Chairs*
- Friday 25 Apr 2025 2:00-3:15pm Arts & Sciences 272: **University Senate** (NOTE: 2 pm meeting time)

2025-2026 **University Senate** Organizational Meeting

- Friday 25 Apr 2025 3:30-4:45pm Arts & Sciences 272: **University Senate** Organizational Meeting, including Standing Committee Organizational Meetings

WHO is on the University Senate?

The [Members](#) page provides the current membership roster of the University Senate while the [Online Senator Database](#) provides membership rosters of the university senate and its committees.

The University Senate is a faculty governance body consisting of fifty (50) members including the University President who serves as an ex-officio non-voting member, the Chief Academic Officer who serves as an ex officio non-voting member, thirty seven (37) elected faculty senators, four (4) staff members selected by Staff Council, two (2) student members selected by the Student Government Association, and four (4) members that are appointed by the University President. The University Senate elects one of its current elected faculty senator members to serve for a one year term as Presiding Officer.

WHAT does the University Senate do?

The University Senate is endowed with all the legislative powers and authority of the University Faculty by the institutional statutes, and exists to promote and implement effective shared governance at the university. It is expressly charged with recommending academic and institutional policy subject to the approval of the University President.

In addition to its policy recommending responsibility, the University Senate serves in an advisory role to the administration, particularly in the implementation of policy or improvement of processes that have broad institutional impact or implications, including but not limited to planning and budgetary processes. The University Senate strives to be mindful and respectful of matters that are more appropriately handled by the academic units (college, school, department, etc.) and divisions, yet may make recommendations concerning matters within these areas that have broader institutional impact or implications.

WHAT are the responsibilities and expectations of a University Senator?

- Responsibility to proactively seek out information and issues relevant to the standing committee on which you serve.
- Expectation to read information and supporting documents for motions PRIOR to the university senate meeting at which they will be considered. Note: This information is accessible via the [online motion database](#).
- Expectation to prepare for committee meetings as defined by your committee operating procedure.
- Expectation to communicate with constituency, distribute information to and seek feedback from the individuals you represent.
- Right to speak, debate, and vote on the issues and motions that come before your committee or the University Senate.
- Request to gain familiarity with the University Senate web page at <https://senate.gcsu.edu>
- Request to extend “Regrets” to committee Chair and Secretary when anticipating absence from a meeting. Note: Failure to make this notification may result in the absence being coded as “Absent.”
- Who do I represent? (Constituency)
 - The thirty-seven Elected Faculty Senators (EFS) represent those who elected them.
 - The four Selected Staff Senators represent the staff.
 - The two Selected Student Senators by Student Government Association (SGA) represent the students.
 - The five Presidential Appointees and University President do not have a clearly defined constituency.
 - Ideally, all University Senators should work together to promote the best interest of the University.
- What meetings/functions am I expected to attend?
 - Annual Governance Retreat
 - Monthly University Senate meetings
 - Monthly committee meetings of which you are a member
- What committee(s) will I serve on?
 - Appointees (president, student, staff) and designees (executive officers) are named by the relevant constituencies. Elected faculty senators are invited to express preference for committee service following elections. The Subcommittee on Nominations prepares a slate of nominees for the committees based on those considerations. The slate is voted on each year at the organizational meeting of the University Senate.

WHEN did the University Senate begin?

A transition from a faculty senate to a university senate occurred between 2000 and 2002. While the faculty senate was populated exclusively by faculty, the university senate was designed with the intent of promoting a shared sense of purpose and collaboration among faculty, staff, students, and administrators. The ideals of shared information, transparent decision-making, and collegiality guide its continued development. The university senate also has an official Governance History found in the [University Senate Handbook](#).

WHAT is the committee structure of the University Senate?

- The [ACADEMIC POLICY COMMITTEE \(APC\)](#) shall review and recommend for or against policy relating to undergraduate and graduate education matters that have broad impact or implication to the university as a whole.
- The [DIVERSITY, EQUITY, and INCLUSION POLICY COMMITTEE \(DEIPC\)](#) shall review and recommend for or against policy related to inclusion, equity, and diversity.
- The [EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE \(ECUS\)](#) is a faculty advisory body to both the University President and the Provost and serves as the Steering Committee of the University Senate.
- The [FACULTY AFFAIRS POLICY COMMITTEE \(FAPC\)](#) shall review and recommend for or against policy relating to faculty welfare (e.g. authorities, responsibilities, rights, recognitions, privileges, and opportunities).
- The [RESOURCES, PLANNING, AND INSTITUTIONAL POLICY COMMITTEE \(RPIPC\)](#) shall review and recommend for or against policy relating to non-instructional personnel (including administrative personnel) and institutional budget and planning functions.
- The [STUDENT AFFAIRS POLICY COMMITTEE \(SAPC\)](#) shall review and recommend for or against policy relating to the general social, cultural, and practical welfare of students.

WHAT are the primary responsibilities of the committees?

- Default – Disposition of US business through committees unless the US approves by two-thirds majority vote to act as a committee of the whole.
- Committee charge: seek out and identify concerns within its area
- Three Committee Functions
 - develop recommendations for new policy
 - develop recommendations that revise existing policy, and
 - serve in advisory role
- Two types of subcommittees
 - Permanent Subcommittee
 - Creation considered at request of committee, ECUS, or US
 - SCoN nominates membership including at least 2 University Senators
 - US elects voting membership & designates standing committee to which this permanent subcommittee reports
 - Ad hoc Committee (Temporary)
 - Creation at request of committee, ECUS, or US and this group shall name the membership including at least two Senators noting that all university community members are eligible to serve,
 - Charter (charge, timeline, membership) filed with ECUS
 - Chair (must be a University Senator), Vice-Chair, Secretary selected by the membership of the ad hoc committee at its first meeting
 - Ad hoc committees cease to exist at the completion of the task or at the end of academic year, whichever comes first.
 - Committee Report made by Chair at each University Senate Meeting (filed electronically)
 - Committee Business
 - Types: Policy, Information, Concern
 - Who can initiate
 - Any committee member
 - The Executive Committee (ECUS) in its steering function
 - Chief Academic Officer
 - University President
 - Written request to ECUS with at least three senator signatures
 - Quorum – A majority of the membership (Robert’s Rules) (at least seven of the thirteen members)
 - Who can vote at the committee meetings? All committee members including non-Senator members (those committee members not also on University Senate) are voting members of the committee unless explicitly designated as a non-voting member of the committee in the bylaws.

HOW can a member of the faculty serve on the University Senate or a University Senate committee?

The eligibility requirements to be nominated to serve as an Elected Faculty Senator are

- Membership in the Corps of Instruction, meaning full-time status at the rank of Professor, Associate Professor, Assistant Professor, Instructor, Senior Lecturer, or Lecturer, and
- The completion of at least two years of service at the university at the beginning of the fall semester following their election as an elected faculty senator.

In addition, there are Non-Senator positions on the standing committees available for Corps of Instruction faculty not presently serving on the University Senate.

With WHOM can I consult if I have specific questions?

- Committee Officers (Chair, Vice-Chair, Secretary)
- Executive Committee
- Other University Senators

[University Senate website](#)

[University Senate Bylaws](#)

[University Senate Handbook](#)

Mission

- Shaping the Future through Shared Governance

Vision

- The University Senate envisions a university that celebrates an effective system of governance in which information is widely shared and understood, where every voice in the university community is heard and honored, and that actively involves all affected individuals in the decision-making process.

Beliefs

- Faculty, staff, students and administrators will interact with mutual respect and will value input, rational discussion and respect for each person's position or place at the University.
- All governance, planning, and decision making should encourage all interested and affected parties to be included.
- The existing rules, regulations, policies and procedures of Georgia College & State University should be clearly defined, supported, adhered to, and widely distributed among faculty, staff, students and administrators.
- Everyone shall have the right to participate in the governance of the University and shall have the right to be heard, without repercussion, regardless of position, rank, or level of authority.
- Faculty, staff, administrators and students share responsibility for the education and development of life-long learning opportunities at the University.
- Georgia College & State University will have a stable structure of governance that is flexible and includes a process for review and revision.

Governing Concepts

- The governing concepts of the University Senate listed below serve as ideals for shared governance and provide a means by which shared governance can be periodically assessed.
 - Shared Sense of Purpose
 - Collegial Leadership
 - Transparent Decision Making
 - Investment in Shared Governance
 - Shared Information
 - Positive Motivators
 - Adequate Resources

[Meeting Etiquette Guidelines](#)

Operational Definitions

- Policy: A policy is a statement of record that governs the conduct of the university community and/or embodies a general principle that guides university affairs.
- Procedure: A procedure is a written statement intended to accompany a policy and promote its consistent implementation. Adherence to procedure is a means of standardizing policy implementation.
- Motion: A motion is a formal proposal, ideally expressed in writing, placed before an assembly for consideration, that, if adopted, advances to the next level.
- Resolution: A resolution is a body's formal expression of a position, preference, will, or intention, made usually after voting, for distribution to person(s) external to the body.
- Concern: A concern is a matter that engages a person's attention, interest, or care, or that affects a person's welfare or happiness.
- Information Item: An information item is a statement or document that provides context or illuminates a point under consideration.
- Guideline: Guidelines suggest how policies should be accomplished and represent the recommended course of action. A guideline is a suggestion for the development or implementation of policy or procedure.
- Practice: A practice is a customary way of operating or behaving.
- Exhibit: An exhibit is a written statement presented for consideration, such as supporting documents or forms.

[Proposal Submission Checklist](#)

[Policy Template](#)

[Motion Flow Checklist](#)

[Rules for Conducting Debate](#)

[Parliamentary Procedure](#)

[Robert's Rules Cheat Sheet](#)

[Governing History](#)

Member Information

- [Current University Senate Members](#)
- [University Senate Representatives](#)
- [University Senate Members Past and Present](#)

University Senate Committees

Meeting Information

- [Governance Calendar](#)
- [University Senate Attendance Procedure](#)
- [Agendas](#)
- [Meeting Minutes](#)
- [Motions Database](#)