

University Senate Committee Annual Report

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Note: This report should represent consensus of the entire committee and serve as a historical record of committee deliberations over the academic year.

Committee Name: Faculty Affairs Policy Committee (FAPC)

Academic Year: 2015-16

Committee Charge:

V.Section2.C. *Standing Committees.* These committees shall have the following three functions (a) develop recommendations for new policy, (b) develop recommendations that revise existing policy, and (c) serve in advisory role, each applied in a manner consistent with the purposes and powers of the University Senate expressed in Article I. The inclusion of an appropriate chief division officer or designee is to improve committee effectiveness through communication and coordination with an appropriate administrator who has authority and responsibility for policy implementation in the general area addressed by the committee.

V.Section2.C.3.b. *Scope.* The Faculty Affairs Policy Committee shall be concerned with policy relating to faculty welfare (e.g. authorities, responsibilities, rights, recognitions, privileges, and opportunities), which includes, but is not limited to, policies relating to academic freedom, workload, compensation, recruitment, retention, promotion, tenure, recognitions, development, and instructional support. This committee also provides advice, as appropriate, on procedural matters that affect the welfare of the faculty.

Committee Calendar:

MEETING DATE	TYPE OF MEETING
Friday 1 May 2015	Organizational Meeting to Elect Committee Officers
Friday 4 Aug 2015	Committee Meeting at Senate Orientation
Friday 4 Sep 2015	Committee Meeting
Friday 2 Oct 2015	Committee Meeting
Friday 6 Nov 2015	Committee Meeting
Friday 4 Dec 2015	Committee Meeting
Friday 1 Feb 2016	Committee Meeting
Friday 4 Mar 2016	Committee Meeting
Friday 1 Apr 2016	Committee Meeting
Friday 29 Apr 2016	Committee Meeting

Executive Summary: The following motions were sent to the University Senate:

1516.FAPC.003.P [Courtesy Adjunct Faculty Status](#); 1516.FAPC.002.R [Resolution to adopt AAUP Red Book as guide to new policy development](#); 1516.FAPC.001.P [GCSU Senate Motion 1516.FAPC.001.P Policy Defining Emeritus/Emerita Status](#)

We had the following deliberations/discussions on 1) Selection of Credentialing Company selected and utilized by GCSU; 2) Events that trigger a review of a faculty member's qualifications for employment; 3) Review of rights and responsibilities of part-time faculty; 4) Student Rating Instructional Surveys (value and use); 5) In recent spring semester Provost memo, should some of the items be determined by policy?

Committee Membership and Record of Attendance:

Officers: Chair: Barbara Roquemore; Vice-Chair: Tom Toney; Secretary: Alex Blazer

Membership:

Karen Berman	Joe Mocnik
Alex Blazer	Barbara Roquemore
Louis Bourne	Mike Rose
Ryan Brown	Katie Simon
Rodica Cazacu	Tom Toney
Carol Christy	Catherine Whelan (filled Woodard position, March, 2016)
Doug Goings	Howard Woodard (retired February, 2016)

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR 2015-16:

“P” denotes Present, “A” denotes Absent, “R” denotes Regrets

Meeting Dates	5-1-15	8-4-15	9-4-15	10-2-15	11-6-16	12-4-15	2-1-16	3-4-16	4-1-16
Karen Berman	P	P	P	P	P	P	P	R	P
Alex Blazer	P	P	P	P	R	R	P	P	P
Louis Bourne	P	P	P	P	P	P	R	P	P
Ryan Brown	P	P	P	P	P	R	P	P	P
Rodica Cazacu	R	P	P	P	R	R	P	P	P
Carol Christy	R	P	R	P	R	P	P	P	R
Doug Goings	R	P	R	P	R	R	P	P	P
Joe Mocnik	R	P	P	P	R	R	P	P	P
Barbara Roquemore	P	P	P	P	P	P	P	P	R
Mike Rose	P	P	P	P	R	R	P	R	P
Katie Simon	P	P	P	P	P	P	P	P	P
Tom Toney	R	P	P	P	P	P	P	R	P
Catherine Whelan	NA	NA	NA	NA	NA	NA	P	P	P
Howard Woodard	P	P	P	P	P	P	RET.	RET.	RET.

Motions brought to the Senate floor:

Motion Number	Motion Text
1516.FAPC.003.P Courtesy Adjunct Faculty Status	<p>To recommend the proposed policy in the supporting document entitled "Courtesy Adjunct Faculty Status" as University Policy, and to endorse the definitions and procedural recommendations made therein.</p> <p>A Courtesy Adjunct Faculty is an honorary appointment designed to strengthen the partnership of Georgia College with the community. Courtesy Adjunct Faculty status may be granted to those who have made significant contributions to the discipline or are closely tied to Georgia College. This title does not include employment status nor any financial compensation.</p> <p>Length of service: The duration of Courtesy Adjunct Faculty status is three academic years and is renewable. Renewal will be initiated by the Department/College.</p>

	<p>Rank: Courtesy Adjunct Faculty members do not hold faculty rank or faculty status. They are not eligible for Promotion, Tenure, and employment benefits. Courtesy Adjunct Faculty are not assigned courses to teach for the university*, nor do they have voting rights or input on college decisions.</p> <p>Compensation: There is no compensation for Courtesy Adjunct Faculty. Courtesy Adjunct Faculty are not granted GC technology access, parking permits or a Bobcat ID card. Courtesy Adjunct Faculty Status will be noted in select Georgia College publications.</p> <p>Process to Initiate Courtesy Adjunct Faculty status: The Chair, in consultation with the appointing department, recommends the candidate to the Dean for approval. Applications should include a current vitae/resume and written justification to support the Courtesy Adjunct Faculty status and the contribution(s) to the university. No transcripts are necessary. The Courtesy Adjunct Faculty appointment form must contain the following signatures of approval: Chair of Department, Dean, and Provost. Courtesy Adjunct Faculty files will be housed in the respective Dean's office.</p> <p>Periodic Review: The Dean will review the appropriateness of continuation of Courtesy Adjunct Faculty status every three academic years. Documentation of the review will be held in the Dean's office.</p> <p>*A separate process is required when being asked to teach classes.</p> <p>Implementation in Progress</p>
<p>1516.FAPC.002.R Resolution to adopt AAUP Red Book as guide to new policy development</p>	<p>The University Senate endorses the use of the current edition of the AAUP Policy Documents and Reports (Red Book) as the university guiding principles when developing or modifying policies and procedures.</p> <p>Implementation Complete</p>
<p>1516.FAPC.001.P GCSU Senate Motion 1516.FAPC.001.P Policy Defining Emeritus/Emerita Status</p>	<p>To recommend the proposed policy in the supporting document entitled "Faculty and Administrative Emeritus Status and Benefits" as University Policy, and to endorse the definitions and procedural recommendations made therein.</p> <p>Not endorsed by University Senate</p>

Other Significant Deliberation (Non-Motions): Deliberations/Discussions on 1) Selection of Credentialing Company selected and utilized by GCSU; 2) Events that trigger a review of a faculty member's qualifications for employment; 3) Review of rights and responsibilities of part-time faculty; 4) Student Rating Instructional Surveys (value and use); 5) In recent spring semester Provost memo, should some of the items be determined by policy?

Standing Committee Composition- V.Section2.C.3.a. The Faculty Affairs Policy Committee shall have thirteen (13) members distributed as follows: eleven (11) members selected from the Corps of Instruction faculty, at least seven (7) of whom are elected faculty senators, one (1) member who is the Chief Academic Officer or an individual appointed by the Chief Academic Officer to serve as her/his designee in compliance with V.Section2.C, and one (1) member appointed by the University President in compliance with II.Section1.A.5.

Ad hoc committees and other groups:

None

Committee Reflections: Many controversial issues were introduced to FAPC during the 2015-16. These difficult discussions will continue during the 2016-17.

Committee Recommendations: To place the issue of Provost memo concerns during the beginning of the 2016-17 agenda

Recommend items for consideration at the governance retreat: To determine the priorities for the initial FAPC meetings and to set up Ad hoc committees to study the following issues: 1) Selection of Credentialing Company selected and utilized by GCSU; 2) Events that trigger a review of a faculty member's qualifications for employment; 3) Review of rights and responsibilities of part-time faculty; 4) Student Rating Instructional Surveys (value and use); 5) In recent spring semester Provost memo, should some of the items be determined by policy?