

Template of University Senate Committee Annual Report

Due Date: Submit in MSWord format to senate@gcsu.edu

Note: This report should represent consensus of the entire committee and serve as a historical record of committee deliberations over the academic year.

Committee Name: Faculty Affairs Policy Committee (FAPC)

Academic Year: 2020-21 - 2020

Committee Charge:

V.Section 2.C.3.b. Scope. The Faculty Affairs Policy Committee shall review and recommend for or against policy relating to faculty welfare (e.g. authorities, responsibilities, rights, recognitions, privileges, and opportunities), which includes, but is not limited to, policies relating to academic freedom, workload, compensation, recruitment, retention, promotion, tenure, recognitions, development, and instructional support. This committee also provides advice, as appropriate, on procedural matters that affect the welfare of the faculty.

<https://senate.gcsu.edu/committee/fapc>

Committee Calendar (all meetings were virtual via Webex or Zoom):

Executive Summary:

The main issues of committee deliberations throughout the year were as follows:

- 1) Developing a revisions to the Emeritus/a status at the request of the Office of the Provost . The revisions were intended to increase faculty involvement in emeritus/a requests. The revisions was approved by the Faculty Senate.
- 2) FAPC was asked to consider remuneration for adjunct faculty. Upon consideration, FAPC learned that arriving at a just remuneration policy was complicated because, among other things, system-wide statistics for adjunct pay are not available as they are for regular faculty. The discussion of this topic is on-going
- 3) FAPC spent some time discussing the Digital Measures system without arriving at any recommendations for revision.
- 4) FAPC has undertaken a significant an on-going discussion of the GC Class Evaluation system. That discussion will hopefully carry on into 2021-22 with conclusions reached on recommendations for improvement.
- 5)

Committee Membership and Record of Attendance:

COMMITTEE NAME: FACULTY AFFAIRS POLICY COMMITTEE
COMMITTEE OFFICERS: HANK EDMONDSON, KATIE STUMPF, JUSTIN ADEMAYI

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

“P” denotes Present, “A” denotes Absent, “R” denotes Regrets

Meeting Dates	9/4/20	10/2/20	11/6/20 No meeting	1/8	1/10	2//14/21 No meeting	3/5/21	4/9/21		

Hank Edmondson, Senator - Chair	P	P		P	P		P	P	
Katie Stumpf, Senator - Vice Chair	P	P		P	P		P	R	
Justine Adeyemi, Volunteer - Secretary	P	P		P	P		P	P	
Robert Blumenthal, President's Representative	P	P		P	R		R	P	
Christina Smith		P		P	P		P	P	
Olha Osobov	P	P		P	P		R	P	
Linda Bradley	P	P		P	P		P	P	
Simplice Tchamna-Kouna	P	P		P	R		P	P	
Abraham Abebe		P		P	P		P	R	
Benjamin Clark	P	P		P	P		R	P	
David Weese, Volunteer		P		P	P		P	P	
Chris Clark, the Provost's Representative	P	P		P	P		P	P	
Robert Blumenthal, the President's Representative	P	P		P	P		P	P	
Krystal Canady	P	P		P	P		R	P	

Motions brought to the Senate floor:

Emeritus/a Revision

Ad hoc committees and other groups:

No ad hoc committees or work groups were created. All FAPC business was executed during monthly meetings.

Appendix: Committee Operating Procedures (from 2019-20)

First and foremost the Faculty Affairs Policy Committee is a team and not a set of individuals. To realize this philosophy, we endorse the following:

- Communicate openly and candidly with each other without judgment or repercussion -- holding back constructive criticism weakens the team
- Resist communicating on behalf of the committee without consultation even if the item feels like a “no-brainer”
- After committee consultation, copy the entire committee if/when you communicate on its behalf
- All FAPC members share responsibility to seek out and identify concerns of broad institutional impact within FAPC scope (Article V, Section 2.B.2)

Full text of FAPC operating procedures can be found here: <https://senate.gcsu.edu/committee/fapc>

Note: At the last FAPC meeting Cynthia Alby joined us to discuss the class evaluations. I think we've all come to realize that class evaluations, which once seemed simple and straightforward, have become a complex undertaking. Nonetheless, I hope next year FAPC can offer a motion that will improve our current system.