

2019 Governance Retreat

Tuesday, 13 August 2019 The Club at Lake Sinclair, Ballroom PDF Table of Contents

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2019 University Senate Governance Retreat Agenda

		day, 13 August 2019 t Lake Sinclair, Ballroom	
8:45	Registration, Refreshments, and	Readiness	
9:00	Welcome and Introductions		David Johnson
9:10	University Updates/Q&A		Pres. Dorman
	Standing Committee Meetings,	Senators	
9:30	ECUS – Outside Hallway APC – 2^{nd} Half of Ballroom (A) FAPC – 2^{nd} Half of Ballroom (B)	SAPC – Main Ballroom (food-side) RPIPC – Main Ballroom (entry-side)	Volunteers Appointees
10:30	Wellness Break & DOOR PRIZ	ES!	
10:45	Concurrent Session (see Separat Orientation to University Senat Location: 2 nd Half of Ballroom	Senate Retreat Committee	
11:30	Mock Senate Meeting (see Sepa	David Johnson	
12:15	Academic Programs and Priorit	Provost Spirou	
12:30	Lunch & Adjourn		

The University Senate envisions a university that celebrates an effective system of governance in which information is widely shared and understood, where every voice in the university community is heard and honored, and that actively involves all affected individuals in the decision-making process.

9:30 – 10:30 A.M. Standing Committee Meetings

ECUS – Outside Hallway; APC & FAPC – 2nd Half of Ballroom; SAPC & RPIPC – Main Ballroom Tasks:

- 1) Elect chair, vice-chair, and secretary (secretary will take notes that can later be archived)
- 2) Set meeting place for standing committee meetings and file with Executive Committee
- 3) Review 2018-2019 standing committee annual report, in particular the recommendations
- 4) Identify potential new business
- 5) Establish Committee Operating Procedures for 2019-2020 senate term (time permitting)

(Last year's operating procedures are in the annual report and these may be adopted with minor revisions. The 2019-2020 operating procedures should be voted on at the first standing committee meeting on September 6, 2019 and filed with the Executive Committee.)

6) Prepare a brief committee report on items 1-4 for the mock university senate meeting.

10:45 – 11:30 A.M. Concurrent Session

Orientation to University Senate New senators, appointees, volunteers, and anyone who would like a refresher	Senate Goals, Moving Forward Returning senators, appointees, volunteers
Location: 2 nd Half of Ballroom	Location: Main Ballroom
 Shared Governance at Georgia College and USG (Nicole DeClouette) Translating Ideas into Policy and Practice (John Swinton) What has University Senate been up to these last few years? (Alex Blazer) 	 Groups of 6-7 will spend approximately 10 minutes discussing each of the following topics. (If we run short of time, group leaders will report the results during the mock senate meeting.) 1) What should be this year's senate goals? 2) What could University Senate do to better cultivate a community atmosphere on campus? 3) What does the word "preeminent" mean to rank-and-file faculty at Georgia College? What would it take for Georgia College faculty to buy into "preeminence?"



"Mock" University Senate Meeting Agenda

Date: Tuesday, 13 August 2019 Location: The Club at Lake Sinclair, Ballroom

Agenda Item and Presenter

Vote Required

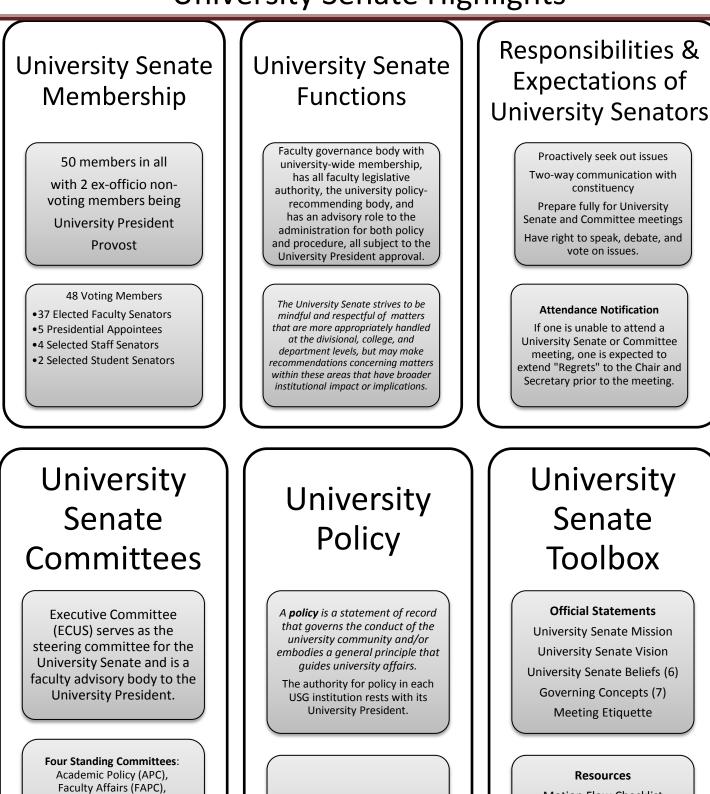
1. Call to Order – David Johnson, Presiding Officer	NO
Consent Agenda Special Rule of Order II.Section3.A.4.a. Consent Agenda. A consent agenda, known in Robert's Rules of Order as a "consent calendar" (11th ed. p.361, III.11-32) may be presented by the Presiding Officer in advance of a regular meeting. Items listed are usually of a routine and uncontroversial nature. For each source committee, items emerging from that source committee are placed on the consent agenda by the Presiding Officer at the request of, and in consultation with, the chair of that source committee. The	
Presiding Officer may consult with the Executive Committee when setting the consent agenda. The consent agenda is taken up at a regular meeting prior to source committee reports. An item may be removed, without a stated reason, from the consent agenda at the request of any member. Removed items may be taken up either immediately after the consent agenda, placed later on the regular agenda, or added to a future meeting's agenda at the discretion of the assembly. Items not removed from the consent agenda shall be considered collectively and without amendment or debate. A motion to approve the consent agenda requires a second and a two-thirds majority of those casting votes favoring adoption, assuming the presence of a quorum.	
2. Consent Agenda	YES
i. Approval of Agenda	
ii. Approval of Minutes	
3. President's Report – President Dorman (Regrets)	NO
4. Provost's Report – Provost Spirou	NO
5. Unfinished Business	
6. New Business	
7. Standing Committee Reports	NO
i. APC – Chair (TBD)	
ii. ECUS – David Johnson	
a. SCoN – Hauke Busch	
a. SCoN – Hauke Busch	
a. SCoN – Hauke Busch iii. FAPC – Chair (TBD)	

8.	Announcements	NO
	i. Faculty Salary Task Force Update – John Swinton, University Senate Representative	
	ii. Provost Search – Susan Allen, search committee chair	
9.	Open Discussion (time permitting)	NO
	i. Results of Concurrent Session on Senate Goals, Moving Forward	
10	. Adjournment	YES

Upcoming Senate Meeting Dates

- University Senate Standing Committees Friday, 6 September 2019, 2:00-3:15 p.m., Locations TBD
- ECUS—Friday, 6 September 2019, 2:00-3:15 p.m., Lanier Hall Conference Room
- ECUS with Standing Committee Chairs Friday, 6 September 2019, 3:30-4:45 p.m., Parks Hall 301
- University Senate Meeting Friday, 20 September 2019, 3:30-4:45 p.m., A&S 2-72

University Senate Highlights



Resources, Planning and Institutional Policy (RPIPC),

Student Affairs (SAPC)

One Subcommittee:

Nominations (SCoN) reporting to ECUS

Resources Motion Flow Checklist Proposal Submission Checklist Robert's Rules "Cheat Sheet" **Policy Template Minutes** Template

University Senate recommends three flavors of policy: Academic (APC, FAPC), Non-academic Student (SAPC), Institutional (RPIPC)

University Senate Toolbox

Official Statements

University Senate Mission

University Senate Vision

Governing Concepts (7)

Meeting Etiquette

Proactively seek out issues

Two-way communication with

constituency

Prepare fully for University

vote on issues.

Attendance Notification

If one is unable to attend a

meeting, one is expected to

University Senate Handbook Where can I find it?

Available Online:

https://senate.gcsu.edu/us/about-university-senate/handbook

What's in the University Senate Handbook?

- Organizational Diagram of the Standing Committees
- University Senate Mission, Vision, Beliefs, and Governing Concepts
- Meeting Etiquette and Procedural Guidelines
- The WHAT, WHO, and HOW of the University Senate
- Responsibilities and Expectations of University Senators
- Standing Committee and Subcommittee Charges
- Committee Membership and Committee Chair Eligibility
- Information on Proposal Submissions, Policy Development, and Motions
- A Summary of Robert's Rules for Conducting Debate
- A History of Georgia College Shared Governance

University Senate Webpage Where can I find it?

Available Online: https://senate.gcsu.edu

The University Senate Webpage has links to:

- Governance Calendar
- Motion Database
- Senator Database
- Meeting Agendas and Minutes
- Meeting Times, Attendance Procedures
- Annual Reports
- Senate Bylaws
- University Senate Handbook

2019-2020 University Senate Standing Committees (Modifications (in bold) since 19 Apr 2019 pending university senate approval)

ADC (officers TDD)	EADC (officers TDD)
APC (officers TBD)	FAPC (officers TBD)
Nicole DeClouette*	Bradley Alban* Robert Blumenthal
Carolyn Denard	
Melanie Devore	Linda Bradley*
Sarah Handwerker*	Nancy Davis Bray
Min Kim*	Christopher Clark
Julian Knox*	Jamie Downing
Alesa Liles	Matt Forrest*
Catrena Lisse*	Hedwig Fraunhofer*
Bryan Marshall*	Glynnis Haley*
Wathsala Medawala	Stephanie McClure*
Christine Mutiti*	Katie Stumpf*
Samuel Mutiti	Rob Sumowski
Gennady Rudkevich*	David Weese
Christina Smith	Jiaqin Yang*
Jessica Wallace*	
RPIPC (officers TBD)	SAPC (officers TBD)
Susan Allen	Jaime Addy*
Cindy Bowen	Shawn Brooks
Krystal Canady*	Angela Criscoe*
Kell Carpenter	Paulette Cross*
Rodica Cazacu*	Sophia Gonzalez
Brad Fowler*	Monica Ketchie*
Sabrina Hom*	LengLing
Nancy Mizelle	Amelia Lord
Paige Overmyer	Ben McMillan*
Eric Rindal	Amy Pinney*
Ashley Taylor*	Joanna Schwartz*
Carol Ward	Cameron Watts
Staff Senator (to be determined)	Diana Young*
Staff Senator (to be determined)	Staff Senator (to be determined)
Staff Senator (to be determined)	Staff Designee (to be determined)
ECUS	
Donna Bennett	
Alex Blazer – Past Presiding Officer	
Alex Blazer – Secretary	
Hauke Busch – Presiding Officer Elect	
Steve Dorman	
Catherine Fowler	
David Johnson – Presiding Officer	
Lyndall Muschell	
Costas Spirou	
John Swinton	

*Elected Faculty Senator: Only elected faculty senators are eligible to serve as the committee chair, but any member of the committee is eligible to serve as vice-chair or secretary.

UNIVERSITY SENATE – SCHEDULED MEETINGS 2019-2020

Month	University Senate Meetings Arts & Sciences, 2-72	Motions and Proposals due to ECUS no later than 10 calendar days	Motions and Proposals due to Senators no later than 8 calendar
		prior	days prior
August	Tuesday, August 13 Governance Retreat 9 am – 4 pm	N/A	N/A
September	Friday, September 20 3:30 pm	September 10	September 12
October	Friday, October 18 3:30 pm	October 8	October 10
November	Friday, November 15 3:30 pm	November 5	November 7
December	No meeting scheduled	N/A	N/A
January	Friday, January 24 3:30 pm	January 14	January 16
February	Friday, February 28 3:30 pm	February 18	February 20
March	Friday, March 27 3:30 pm	March 17	March 19
April	Friday, April 24 2:00 pm NOTE: The last scheduled meeting of the 2019-2020 university senate is scheduled for 2:00-3:15 pm and the organizational meeting for the 2020- 2021 university senate is scheduled for 3:30-4:45 pm on Friday April 24.	April 14	April 16

UNIVERSITY SENATE COMMITTEES — SCHEDULED MEETINGS 2019-2020

Committee	Meeting Dates	Meeting Day & Time	Location
Executive Committee (ECUS)	*September 6 October 4 November 1 January 10 February 14 March 6 April 10	Fridays, 2:00-3:15	Parks Hall, Room 301 *NOTE: The Sep 6 meeting will be in the Lanier Hall Conference Room
Standing Committees (APC, FAPC, SAPC, RPIPC)	September 6 October 4 November 1 January 10 February 14 March 6 April 10	Fridays, 2:00-3:15	To be determined by committees
Standing Committee Chairs with ECUS	September 6 October 4 November 1 January 10 February 14 March 6 April 10	Fridays, 3:30-4:45	Parks Hall, Room 301
Subcommittee on Nominations	To be determined by committee	To be determined by committee	To be determined by committee

	Motion	Flow	Checklist
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(Endorsed by Executive Committee and Standing Committee Chairs on 03-02-06) Committee \rightarrow University Senate \rightarrow President \rightarrow Follow-up

ſ		Standing	Committee	considers	pro	oosal/is	sue
	_	Standing	committee	constacts	PIU	20201/10	Juc

- Issue is on the standing committee meeting agenda
- **O** Documentation of discussions in standing committee meeting minutes
- Issue has been fully vetted by the standing committee
- Issue receives endorsement/approval of the standing committee

└ Motion form includes:

- **O** Type of Motion (Policy, Resolution, Bylaws Change, Other)
- **O** Subject
- **O** Standing Committee
- **O** Date of endorsement/approval by committee
- **O** Motion Statement
- **O** Policies impacted (if any)

□ Supporting documents include:

- **O** Relevant background (All supporting documents of the proposal at the committee level)
- **O** A summary of the committee deliberation
- Committee Vote (Majority/Minority opinions for split votes)

☐ Motion form and documentation is submitted to Executive Committee at least 15 calendar days prior to the University Senate Meeting at which considered

- **Executive Committee sends motion information to University Senators at least 8** calendar days prior to University Senate Meeting
- └ Senate hears committee report on the motion, time for discussion (if any), and vote
- ☐ Chair of Executive Committee signs the motion form indicating status of the motion and submits motion to President
- └ President approves or vetoes motion and assigns responsibility for implementation
- **Communication of Disposition (as appropriate)**

Proposal Submission Checklist*

(Endorsed by Executive Committee and Standing Committee Chairs on 03-02-06) Idea initiation \rightarrow Committee Deliberations \rightarrow Draft Motion

Statement of Proposal (brief, i.e. at most one paragraph)

Type of proposal

- O Policy Recommendation: (Specify exactly one of the following)
 - \Box New Policy
 - □ Policy Revision (Include a statement of current policy and identify source)
- O Information Item
- O Concern: (Specify at least one of the following)
 - \Box Expression of concern
 - $\hfill\square$ Proposal for action
- O Curriculum Issue (Course, Degree Program Proposal/Deactivation, etc.)
- O Other

Supporting Information* (*The purpose of such information is to provide University Senators and members of standing committees context to make informed decisions.*)

- O Rationale
 - □ General description of the significance and value of the proposal
 - □ Relationship to the University Senate Governing Principles (as appropriate)
 - □ Illustrative example(s) of consequence(s) of action/inaction
- O Relevant background and documentation at all levels (include all that apply)
 - Faculty or staff member initiation
 - Senator initiation or endorsement
 - Departmental initiation or endorsement (letter, meeting minutes, course proposal, syllabi, etc.)
 - School level initiation or endorsement (committee meeting minutes)
 - Initiation or endorsement by administrator/administrative committee

*ALL DOCUMENTS SUBMITTED MUST IDENTIFY AUTHOR(S) AND DATE DRAFTED.

Traits of Effective Senates

- ✓ Permanent office space, files, archives
- ✓ Annual budget (travel, telephone, computer, supplies,etc.)
- ✓ Secretarial assistance
- ✓ Adjusted workload for officers
- ✓ Regular meetings with college president
- ✓ Consulted on creation of all non-senate committees
- ✓ Senate president (faculty officer) presides at senate meetings.
- ✓ Bylaws specify areas where senate decisions are normally determinative, co-determinative, or advisory
- Meetings and activities advertised in advance and records of actions widely published
- ✓ Attracts both junior and senior faculty who are esteemed as academic leaders
- \checkmark Is regarded by the campus as dealing with crucial issues
- ✓ Has effective representation on other key governance groups
- ✓ Senate leadership visible in the ceremonial and symbolic affairs of the campus
- ✓ Initiates a major portion of its agenda items
- ✓ Defends the core values of academic freedom, determines curriculum
- ✓ Provides an effective forum for controversial issues
- \checkmark Is seen as an agent for necessary institutional change
- Grounds its practices in parliamentary procedure and published and endorsed principles of governance

Participants at sessions of the AAHE National Network of Faculty Senates developed and refined these traits.

Famamentary Frocedure (Robert 5 Rules) Summary	1					
Type and Description of Motion 1 Unless introduced by a committee 2 Listed in descending order of precedence 3 If committee has not begun consideration of the question 4 Affirmative vote only 5 Negative vote (sustaining objection or withdrawal) only * Ruled on by presiding officer ** Must be enforced by the presiding officer on demand of one member unless set aside by a two-thirds vote	Requires Second	Debateable	Amendable	Vote Required for Adoption	In order when another has the floor	Can Be Reconsidered
1. <u>Main Motion</u> : A formal stated or written proposal from a member or committee that requires action by the assembly.	yes ¹	yes	yes	majority	no	yes
 <u>Subsidiary Motions</u>²: Motions that assist the assembly in dealing with a main motion. <u>a. Lay on the Table</u>: Allows the assembly to temporarily set aside the pending question to take care of other urgent items. <u>b. Previous Question</u>: Curtails debate and calls for an immediate vote on the pending question before the assembly. 	yes yes	no	no	majority 2/3	no	no yes
c. Limit or Extend Limits of Debate: Allowing for unusually shorter or longer debate on motions.	ves	no	yes	2/3	no	yes
<i>d.</i> Postpone to a Certain Time (Postpone Definitely): Delay consideration of a main motion to a later specified time.	yes	yes	yes		no	yes
e. Commit (Refer): To send the pending question to committee for further investigation and/or rewording.	yes	yes	yes		no	yes ³
<i>f. Amend</i> : To modify the wording of a main motion	yes	yes	yes		no	yes
<i>g. Postpone Indefinitely</i> : A motion that the assembly decline to take a position on the main question.	ves	ves	no	majority	no	ves ⁴
 <u>Privileged Motions²</u>: Motions for consideration of special matters of immediate and overriding importance which, without debate, should be allowed to interrupt consideration of anything else. 		,				
a. Fix the Time to Which to Adjourn: To arrange the time and location of a continuation of current meeting.	yes	no	yes	majority	no	yes
b. Adjourn: To immediately end a meeting even if business is pending.	yes	no	no	majority	no	no
c. Recess: A short intermission of specified duration within a meeting.	yes	no	yes	majority	no	no
d. Question of Privilege: Questions the rights and privileges of assembly or members.	no	no	no	*	yes	no
e. Orders of the Day: Formal demand that the assembly take up business in proper order.	no	no	no	**	yes	no

Parliamentary Procedure (Robert's Rules) Summary

This document was prepared by Ken Farr and Craig Turner for use by the University Senate effective August 2007. Motions highlighted in gray indicate more frequent use than their unhighlighted counterparts

Famamentary Frocedure (Robert's Rules) Summary (cont.)			-			
Type and Description of Motion					the floor	
¹ Unless introduced by a committee				tion		
² Listed in descending order of precedence				dop	er h	p
3 If committee has not begun consideration of the question	-			r A	oth	dere
⁴ Affirmative vote only	Requires Second			d fo	n an	considered
 ⁵ Negative vote (sustaining objection or withdrawal) only * Ruled on by presiding officer ** Must be enforced by the presiding officer on demand of one member unless set aside by a two-thirds vote *** Must be enforced by the presiding officer on demand of one member 				Vote Required for Adoption	In order when another has	Can Be Reco
4. <u>Incidental Motions</u> : Incidental motions are procedural. They deal with process that must be decided before business can resume.				-		
a. Point of Order: Calling upon the presiding officer for a ruling and an enforcement of the regular rules.	no	no	no	*	yes	no
b. Appeal: To refer a ruling of the presiding officer to the assembly for a vote (must occur immediately following the ruling).	yes	yes	no	majority	yes	yes
c. Point of Information: Request Information from the presiding officer relevant to the question at hand (not parliamentary).	no	no	no	*	yes	no
d. Parliamentary Inquiry: Request parliamentary assistance or clarification from the presiding officer.			no	*	yes	no
e. Division of the Assembly: Demand a standing vote of the assembly.			no	***	yes	no
f. Division of a Question: To divide a motion into parts and vote separately on each part.	yes	no	yes	majority	no	no
g. Object to Consideration: To avoid consideration of a motion considered undesirable.	no	no	no	2/3	yes	yes⁵
h. Suspend the Rules: Deviations from normal operating procedures (cannot suspend bylaws, statutes, etc).	yes	no	no	2/3	no	no
<i>i.</i> Consideration by Paragraph: Consideration of the main motion by "paragraph" before the whole is voted on.	yes	no	yes	majority	no	no
j. Methods of Voting: Motions relating to the methods of voting (e.g., ballot, roll call, etc).	yes	no	<u> </u>	majority	no	yes
k. Permission to Withdraw: To withdraw (subject to maker approval) a motion from consideration by the assembly.	yes	no	no	majority	yes	yes⁵
5. Motions that Bring a Question Again Before the Assembly:						
a. Take from the Table: To make pending again before the assembly a motion previously laid on the table.	yes	no	no	majority	no	yes⁵
b. Rescind/Amend Something Previously Adopted: Nullify or modify a previously adopted motion.	yes	yes	yes	2/3	no	yes⁵
c. Discharge a Committee: To reclaim for the assembly a matter previously referred to a committee.	yes	yes	yes	2/3	no	yes⁵
d. Reconsider: A motion to revisit, within the same meeting, a matter (must be made by a member of the prevailing vote).	ves	yes		majority	no	no

Parliamentary Procedure (Robert's Rules) Summary (cont.)

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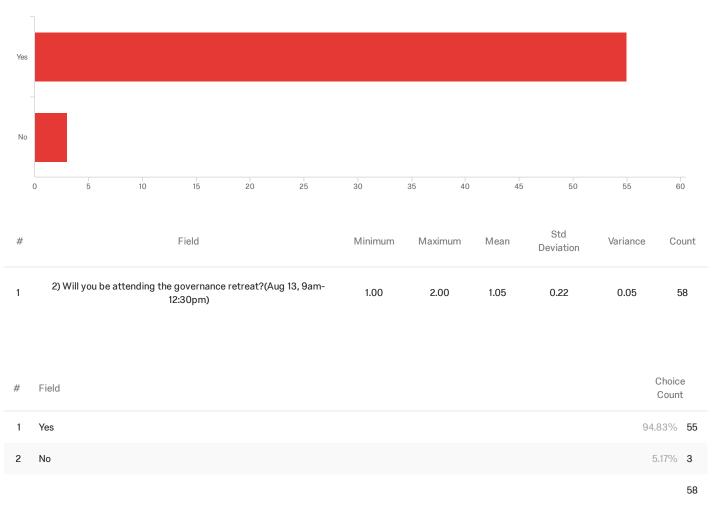
University System of Georgia Governance

Constituency	Students	Staff	Faculty	
Name of Body	Student Advisory Council	University System of Georgia Staff Council	University System of Georgia Faculty Council	
Acronym	SAC	USGSC	USGFC USG Chancellor or designee(s)	
Advisory to	USG Chancellor	USG Chancellor or designee(s)		
Recognized by BoR	March 13, 1968	August 8, 2012	May 12, 2010	
Established by	Board of Regents as recommended by Chancellor George L. Simpson Jr.	Board of Regents as recommended by Vice Chancellor for Human Resources Marion Fedrick	Board of Regents as recommended by USG Chief Academic Officer Susan Herbst	
Members	One student government representative from each USG institution	Two non-faculty representatives (one voting member, one alternate) from each system institution participating plus the USGSC elected officers selected by the individual system institution, preferably from the system institution's staff body	One voting representative from each USG institution and that representative must be a member of that institution's faculty and selected by a process determined by the faculty or faculty body (council, senate, assembly, etc.) of that institution	
Purpose	Provide a forum for communication and recommendation between the students of the University System of Georgia and the Chancellor of the System, the Board of Regents, the state government, the news media, and the public concerning problems and issues which are important to the students of the University System of Georgia.	To advance the mission of the system as a whole and to promote and foster the welfare of system staff in non-collective bargaining issues through the combined creativity of staff representatives from system institutions.	To promote and foster the welfare of system faculty through the combined creativity and expertise of faculty representatives from system institution	
BoR Policy	BoR Policy 4.9	BoR Policy 8.2.22	BoR Policy 3.2.4.1	
Website	http://www.usg.edu/student_affairs/sac/	http://www.usg.edu/staff_council/	http://www.usg.edu/faculty_council/	

Default Report

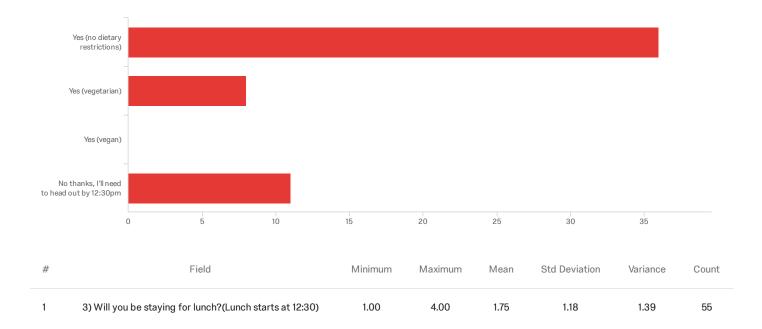
Governance Retreat Survey July 31, 2019 1:22 PM MDT





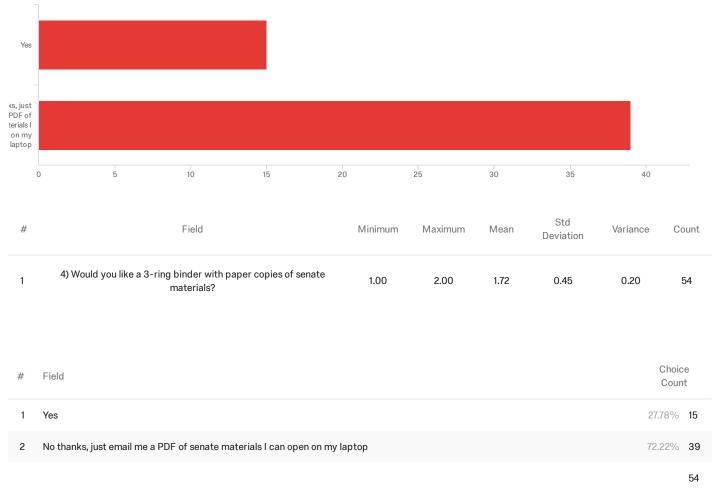
Showing rows 1 - 3 of 3

Q12 - 3) Will you be staying for lunch?(Lunch starts at 12:30)



#	Field	Choic Coun	
1	Yes (no dietary restrictions)	65.45%	36
2	Yes (vegetarian)	14.55%	8
3	Yes (vegan)	0.00%	0
4	No thanks, I'll need to head out by 12:30pm	20.00%	11
			55

Showing rows 1 - 5 of 5



Q17 - 4) Would you like a 3-ring binder with paper copies of senate materials?

Showing rows 1 - 3 of 3

Q14 - 5) What should senate discuss during the breakout session?

5) What should senate discuss during the breakout session?

Perhaps top priorities for each committee and the senate overall for the coming year.

Hiring more underrepresented candidates to replace vacancies in faculty and administration.

*Expectations and scope of University Senate

As I am new to the senate, I would first like to hear what the existing members would like to discuss.

addition of certificates/badges to our programs Does Senate look to the administration for guidance? or can it really be a microcosm of the will of the faculty/staff students?

Similar to last year: 1. orientation for new senators and volunteers 2.

Your call

Again, outline role/duties of Standing Committees and members.

25 Live

The freedom of speech guidance from the BOR and it's relationship to inclusion for all while assuring reason, respect, and responsibility.

Your call.

How to go forward without Craig Turner?

USG updates, QEP updates, campus wide initiatives that impact corps of instruction

Committee charges/ Senate subcommittees updates University updates

Charges for the different committees

How to make shared University governance a meaningful reality (as opposed to voting only a few times a year, usually on matters of self-regulation)

Current status of issues from previous year. It helps, when entering a new committee, to get a grasp on pressing issues and what expectations are set for this next year.

How to have a system of shared governance that includes meaningful faculty deliberation on the future and well-being of the institution and not just on minor policy issues.

Consider webex meetings for committee meetings

SRIS survey results- timeliness; faculty salary

no preference

What our role as senators is

Q15 - 6) What would you like to hear from the President or Provost?

6) What would you like to hear from the President or Provost?

Connections between the senate, 4 colleges, and university strategic plan in relation to resources.

Updates from both.

What last year's largest accomplishments and failures were and what the primary focus of the next academic year will be.

Updates are great

Yes. Either or both.

What are the goals for GC during AY20 and FY20?

1. A general overview (SWOT analysis) of the university. 2. What is on the horizon for fiscal year 2020? 3. Update on the Provost search.

Support for faculty

Any recent changes related to teaching or employment in the system.

Frankly, it would be nice to hear Costas's vision of what he'd like to do as interim and whether he's willing to be in the pool for the position going forward.

I would like for the president to share about the search for the provost.

An update about the Comprehensive Administrative Review An update on the Provost Search An update on the Salary Study

Updates on searches to fill all admin roles

University updates/ Provost search updates

Update on the Provost search

I feel informed. Maybe an update on status of projects. He mentioned he was involved in a 2025 initiative. What is the status of that initiative? Will we be involved as a model institution? How can we be supportive in his efforts to lead us on a continuous path of preeminence at Georgia College.

Actions to improve underrepresented minority student recruitment, particularly from the local area. And what consequences there will be for continued declines in this area, specifically for African American students.

Future plans/update for GCSU

Costas' thoughts and ideas on progress/growth/faculty salary; update on the searches

update on faculty salary study and annual raises

Yes, both

Updates on the Faculty Salary Study: A number of my department members would like to hear about any possible adjustments.

Q16 - 7) Anything else you would like to share?

7) Anything else you would like to share?

(Sorry for my delay.)

On the lunch option there was nothing to note allergies. I'm allergic to red meat.

Love the new format and location for the retreat. Thank you.

I am looking forward to it.

No

No thanks.

I'd love to discuss ideas on boosting faculty morale at some point.

I am happy that the retreat is closer to campus and that the schedule has been reduced to a 1/2 day!

Looking forward to it!

no

nope.

End of Report