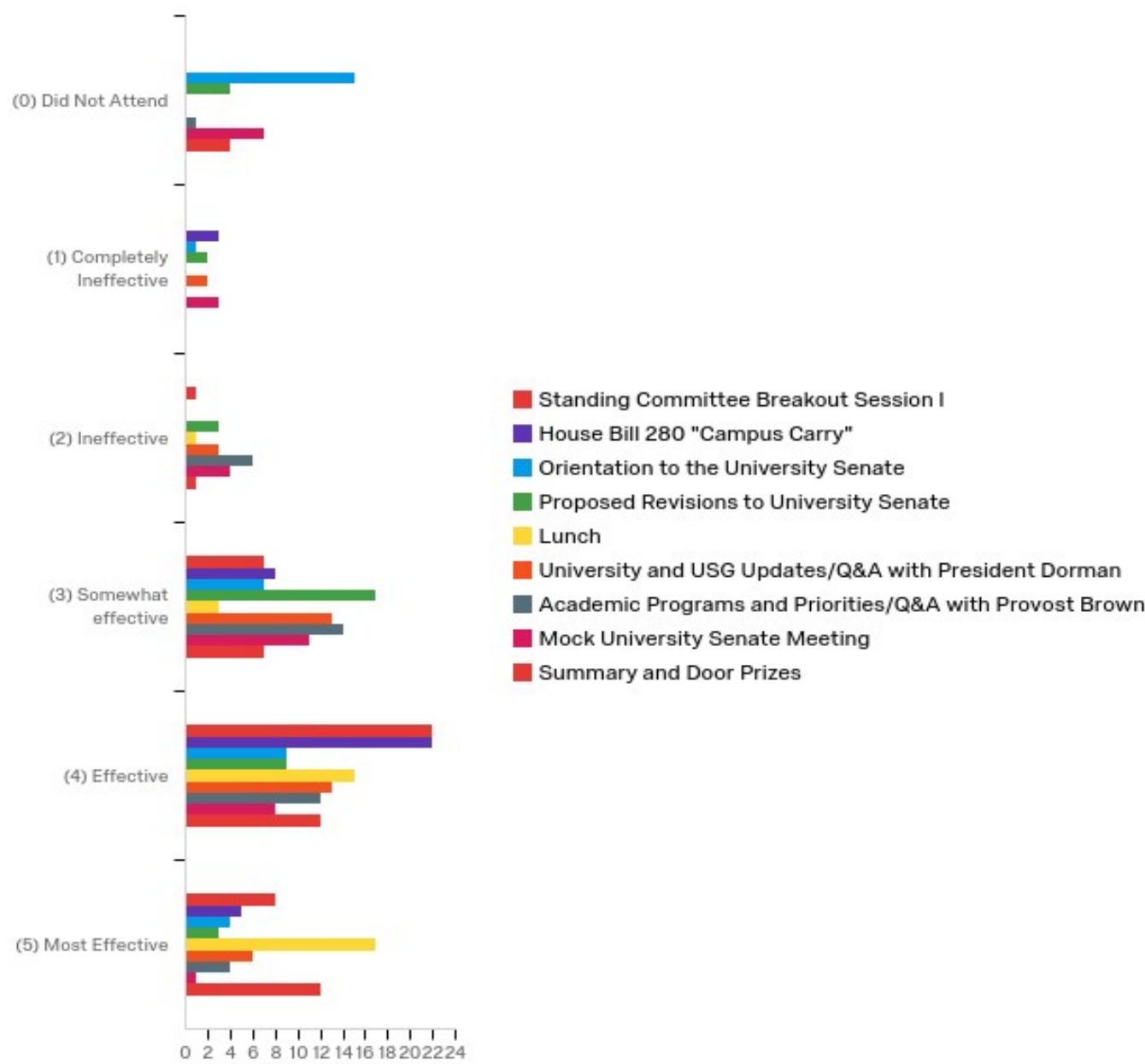


Default Report

2017 University Senate Retreat Evaluation

August 29th 2017, 1:04 pm MDT

Q2 - Please select a response that indicates the quality of each session to improve your effectiveness as a University Senator by ranking each session from 5 (most effective) to 1 (completely ineffective). Please mark zero if you did not a session. Comments detailing your choice will be most useful.



#	Question	(0) Did Not Attend		(1) Complet ely Ineffecti ve		(2) Ineffecti ve		(3) Somewh at effective		(4) Effective		(5) Most Effectiv e	
1	Standing Committee Breakout Session I	0.00 %	0	0.00%	0	5.26%	1	8.05%	7	18.03%	22	13.33%	8
2	House Bill 280 "Campus Carry"	0.00 %	0	27.27%	3	0.00%	0	9.20%	8	18.03%	22	8.33%	5
3	Orientation to the University Senate	48.39 %	15	9.09%	1	0.00%	0	8.05%	7	7.38%	9	6.67%	4
4	Proposed Revisions to University Senate	12.90 %	4	18.18%	2	15.79%	3	19.54%	17	7.38%	9	5.00%	3
5	Lunch	0.00 %	0	0.00%	0	5.26%	1	3.45%	3	12.30%	15	28.33%	17
6	University and USG Updates/Q&A with President Dorman	0.00 %	0	18.18%	2	15.79%	3	14.94%	13	10.66%	13	10.00%	6
7	Academic Programs and Priorities/Q&A with Provost Brown	3.23 %	1	0.00%	0	31.58%	6	16.09%	14	9.84%	12	6.67%	4
8	Mock University Senate Meeting	22.58 %	7	27.27%	3	21.05%	4	12.64%	11	6.56%	8	1.67%	1
9	Summary and Door Prizes	12.90 %	4	0.00%	0	5.26%	1	8.05%	7	9.84%	12	20.00%	12
	Total	Total	31	Total	11	Total	19	Total	87	Total	122	Total	60

Q3 - Please provide feedback on the scheduling (date, time), travel, refreshments, location.

Please provide feedback on the scheduling (date, time), travel, refreshment...
I enjoyed the location and the event was very well organized.
I do sometimes feel a little rushed with breakfast and break, but it's not a huge deal either.
I have no complaints about any of these, they all worked well for me.
Scheduling, travel, refreshments, and location were all great!
Smooth.
I thought the timing, location and food were all great.
I have no recommendations for these areas. It was nice to meet with colleagues and others away from campus. The site was easy to reach, refreshments were nice and the facilities were nice.
The time and location is great and the food is always amazing.
I enjoyed it and learned a lot. The location was fine, date and time worked. Refreshments were nice. Thank you.
Excellent!
In my humble opinion, having the retreat at Rock Eagle is very inefficient. I would imagine there is some space on campus or west campus that would allow us to have the space and break out rooms. Maybe Magnolia Ballroom and use the SAC for break-out rooms? I personally think its a waste of gas and time for all involved.
Everything great!
My only complaint was that there weren't more *diet* sodas during afternoon break. :)
You all did a fantastic job scheduling and creating a great atmosphere at the event. The facility, refreshments, lunch, lineup, and handouts were all really well put together.
The refreshments and lunch were excellent as were the accommodations. Off campus locations allow for less interruptions.
Schedule was fine, lunch was delicious. Many great colleagues who gave of their time to participate in shared governance.
This timing seemed to work. Rock Eagle is a lovely location that helps to keep everyone together and focused for the full day.
scheduling of the date was fine as it remains on that Tuesday before classes. Seems to be a good time to have it. I drove myself but appreciate the bus option. The food is always great so thanks for the morning breakfast and afternoon cookies as well as the delicious hot lunch. I particularly appreciated David Johnson playing violin during lunch.Thanks retreat committee for all the work that went in to pulling this off, including the packets and the door prizes (which are always a high point).
More live music at lunch!
As updates from President and Provost are given at the Faculty Breakfast, this portion of the senate retreat could be eliminated due to time constraints.
The time, date, and location were very good for a retreat. The refreshments were good and provided variety for everyone,
I didn't understand the location choice. If we were there for team building exercises it would be different, but I think it was a waste of money and time (length of drive for some). I think we have the space available to do it on campus.

Senate gatherings have to stay on schedule and on point. Once President Dorman started, this got out of hand quickly and no attempt was made to reign it in.

Q5 - Please comment on the overall effectiveness of the retreat and areas in need of improvement.

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Some of the topics went very long and we were not able to cover all of the agenda items. In the future I would suggest some of these types of issues that require further discussion and/or review be added to the parking lot and addressed via the proper channels. Other than that, I think the group is wonderful and it provides an opportunity for faculty, staff and students to work toward the greater good of the campus.

The breakout sessions have limitations when we do not have quorum. We do have discussions, but aren't able to maximize the time spent. Of course, we are at the mercy of volunteers attending, so I'm not sure there is a practical solution.

The effectiveness of the overall retreat was decreased by faculty focused on the outcome of the Outdoor Education decision. This discussion, although necessary, lingered on, and left a negative tone to the meeting. It lead to other further negative discussions on other topics and left less time for productive work.

I can't think of any.

I enjoy a lively debate, but I do think a few voices were allowed to dominate a significant portion of the last session at the retreat. Otherwise, I think the retreat is an effective way to re-orient the senators to the importance of our role in shared governance. Thanks to the retreat committee for doing such a great job pulling it together.

I don't feel like a clear goal for the University Senate was established for the 2017-2018 year at this retreat. There was quite a bit of animosity, and for new senators, it was not a day of welcoming and new business, but rather re-hashing of old business that seemingly was not going to change no matter the amount of discussion.

I think this retreat seemed to indicate that the administration needs to go beyond "listening sessions" and coffee hours when it comes to faculty relationships. The conversations and Q&A indicated a deep disconnect between the president and the faculty and may not have been the best avenue for communication. A lot of faculty listened and did not engage; most were on their phones during the discussion. The conversation centered on one topic - a very serious one - and did not necessarily address all concerns.

I do think that any topics such as changes to governance should have been discussed with the whole Senate, not just returning Senators. The Senate orientation session does not seem highly necessary, and particularly not when a contentious or significant topic (such as changes) is being discussed. All should be included.

Overall, the retreat does not seem very productive. It strikes me as a lot of discussion about future discussion, and not actual progress on anything. I would like to see a hard conversation about communicating information beforehand so that the face-to-face meetings are work-centered. We don't need to meet in order to hear reports. We need to meet to discuss the reports and debate and move forward. My two cents.

Thanks for organizing, and for asking for feedback. It is a tough task!

I was frustrated with the growing tension during President Dorman's discussion and the "mock" debate, which wasn't really a debate in the sense that was described by John Swinton, John Sirman and Craig Turner. I believe last year's concerns should have been addressed separately.

I am a novice to senate and the subcommittee. I appreciated the handouts including history and information about subcommittees. The retreat was a great "orientation" to senate and very effective for me. I have no recommendations for improvement.

I feel that we should have had more structure when President Droman was speaking. Lack of structure lead to some disrespectful discourse.

At some point, someone should have reigned in the afternoon Q&A, which was primarily one person monopolizing and dictating the discussion. It would have been good to use Senate's own rules for discussion so one individual

<p>did not control the entire conversation.</p>
<p>Just having it on campus would improve its efficiency and maybe effectiveness since people are tired. Honestly I could have used the commute time to prepare for classes.</p>
<p>The Q&A with the president got out of hand. I wish that the presiding officer had moved the senate on to other business. (I by no means am casting blame on the presiding officer.)</p>
<p>The proposed new appeal process was confusing. I would like to have had a handout of what was read before the discussion. For something as detailed and that included broad changes, I think supplying the document before the meeting would have been better. I was confused and unable to effectively join the conversation. Also considering the amount of time that the deactivation of Outdoor Ed took up, I think that some foresight was necessary by administration. They should not have been taken off guard by the questions, but instead should have addressed them head on. These changes seem more directed at supporting that deactivation than compliance as it was presented.</p>
<p>Where some discussions led to changes in schedule, these were critical topics.</p>
<p>There is little to say. It was ugly. It is most unfortunate that the Senate retreat ended up being a venue for the assertion of unsubstantiated and wild accusations directed at Dr. Dorman and Dr. Brown as well as at colleagues who were not present. This was totally inappropriate and should have been shut down.</p>
<p>As long as the President and the Provost keep treating shared governance as their enemy, there is little the Univ Sen can do to improve.</p>
<p>I learned quite a bit and appreciate ALL of the hard work that went into planning and implementation of this retreat.</p>
<p>Well, this one ran totally off schedule from early on and never got back on track, so I would urge you keep a tighter reign on time and curtail information that is better suited to faculty orientation or other events later on. The campus carry lecture was totally unnecessary (we should have just been given the video link and website). What was supposed to be a mock senate meeting became an unintelligible presentation that was frankly offensive to me in its attempt to eviscerate each senate committee charge according to the whim of the legal Dept.(or the executive branch). We never got to report out (or even record and preserve) the results of the only productive and on time session of the entire day which was the morning committee discussions of ways to increase meaningful participation and communication. There really was no mock senate meeting. There was no summary (hence my low rating though the door prizes were great and I would rate them so if they were in a separate category) so I'm not sure what you can say came out of this in terms of productive deliberation or orientation for the new folks. Sorry, but for me this was the least effective retreat I have ever attended (that covers a lot of years). It appeared to get hijacked by administrative staff and external forces agendas. Maybe that was the plan? Again, I really appreciate the time and effort the retreat committee put into it, and the food was great and the door prizes were awesome.</p>
<p>Maybe topics need time constraints or need to be relevant to the agenda? I understand that there are issues from last Senate session that still need better resolution, but there might have been a better forum for their airing.</p>
<p>Love the violin music! More violin music!</p>
<p>President Dorman's response to Senate last spring has not been shared with current senate members. It might be helpful to bring new Senator's up to date with the issue, if it will be revisited.</p>
<p>The University and USG updates were informative and helpful. I found the Q&A with Dr. Dorman to be unprofessional and disrespectful. I am an advocate for open and candid discussion, however I believe there is a time and place for all things. If that was the forum for that type of discussion, the president appeared to be unprepared or at least "blindsided."</p>
<p>Due to additional conversations that bled into scheduled activities, two important aspects of the retreat -- the afternoon breakout session II and the mock senate meeting -- never really occurred. As a result, new member of senate, I still feel unprepared for what's to come in senate.</p>

I think it was effective in learning for new members; however, the meeting with the president showed he does not care for transparency or have respect for faculty decisions. Additionally, Qianna was extremely rude and it was obvious she did not understand the role of the senate when going over the proposed senate changes.